



SAFEGUARDING POLICY

Welfare Officer: Natalie Pullen

Sussex Martlets is committed to ensuring that those working with children and vulnerable adults adopt best practice to ensure the health, safety and welfare of the participants and staff. Trampolining is a fun sport, let us endeavour to keep it that way while still maintaining a high standard of protecting vulnerable adults.

The club will endeavour to promote the highest standards of care for all members, staff and officials by:

- The adoption of the British Gymnastic Health, Safety and Welfare guidelines.
- The adoption of the British Gymnastic guidelines for the Protection of Children and Vulnerable adults.
- The appointment of a Welfare Officer (Child Protection Officer) to whom grievances or complaints can be made confidentially.
- All coaches have been trained and are qualified to British Gymnastics standards. Training is within the British Gymnastics ratios and all coaches are covered by the insurance company, notified by British Gymnastics.
- Ensuring that staff are suitably trained in or aware of Child Protection and Health, Safety and Welfare issues.
- Ensuring that coaches and officials have been screened to confirm their suitability to work with children. Where appropriate this will include Disclosure and Barring Service check
- Ensuring that best coaching practice guidelines are followed at all times.
- Ensuring that grievances or complaints are dealt with promptly and in accordance with the grievance procedures.
- Ensuring that confidentiality is maintained at all times in respect of member related issues.
- Ensuring that wherever possible a minimum of two responsible adults are present at all training sessions or events.
- Ensuring that the participants and/or parents are aware of the purpose of videoing, filming or photography during training or events. Ensuring that prior written permission is obtained for this purpose.
- Having a zero tolerance level or poor practice, bullying or any potential form of abuse.
- Ensuring that whenever members travel to and from training sessions or events with club officials that prior written permission is obtained from their parents/guardians.